

U.S. DEPARTMENT OF LABOR
Wage and Hour and Public Contracts Divisions
New York, New York

TITLE 41--PUBLIC CONTRACTS
CHAPTER II--DIVISION OF PUBLIC CONTRACTS

PART 201--PROCEDURE FOR THE STIPULATION
OF CONDITIONS IN GOVERNMENT PURCHASE
CONTRACTS

RECORDS OF INJURY FREQUENCY RATES

Addition of § 201.502 to regulations for administration of the Act of June 30, 1936, Public No. 846, 74th Congress.

By virtue of the authority vested in me by section 4 of the Act approved June 30, 1936, 49 Stat. 2036, 41 U.S.C., secs. 35-45, I hereby amend Regulations No. 504, prescribed by me under Public Act No. 846, Seventy-fourth Congress (Series A), by the addition of the following section which shall become effective May 1, 1943:

§ 201.502 Records of injury frequency rates. Every person who is or shall become a party to a Government contract which is subject to the provisions of the Walsh-Healey Public Contracts Act and the Regulations thereunder, or who is performing or shall perform any part of such contract subject to the provisions of such Act or Regulations, shall maintain the records specified below which shall be available for inspection by authorized representatives of the Secretary of Labor;

(a) Records of injury frequency rates as defined in paragraphs (b) and (c) below, calculated quarterly on a calendar basis commencing the first of January of each year;

(b) The injury frequency rate shall be the number of disabling injuries to all employees per 1,000,000 manhours of exposure, obtained by multiplying the total number of disabling injuries by 1,000,000 and dividing that sum by the total manhours of exposure;

(c) For the purpose of this section (1) "disabling injury" is one which causes disability to any employee extending beyond the day or shift during which the injury occurred, (2) "total manhours of exposure" shall be the total manhours actually worked by all employees during the quarter, (3) "employee" shall mean any employee in any department of the factory or establishment, including protection, maintenance, transportation, clerical, office and sales, regardless of whether such employee is engaged in the performance of a contract subject to this Act.

Such records shall be kept on file for at least four years after the date of entry thereof.

Dated: March 20, 1943.

FRANCES PERKINS,
Secretary of Labor.